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How policing became the major political issue of
our time Combining firsthand accounts from
activists with the research of scholars and
reflections from artists, Policing the Planet
traces the global spread of the broken-windows
policing strategy, first established in New York
City under Police Commissioner William Bratton.
It's a doctrine that has vastly broadened police
power the world over—to deadly effect. With
contributions from #BlackLivesMatter cofounder
Patrisse Cullors, Ferguson activist and Law
Professor Justin Hansford, Director of New
York-based Communities United for Police Reform
Joo-Hyun Kang, poet Martín Espada, and journalist
Anjali Kamat, as well as articles from leading
scholars Ruth Wilson Gilmore, Robin D. G. Kelley,
Naomi Murakawa, Vijay Prashad, and more, Policing
the Planet describes ongoing struggles from New
York to Baltimore to Los Angeles, London, San
Juan, San Salvador, and beyond. A new edition of
a celebrated contemporary work on race and racism
Praised by a wide variety of people from Ta-
Nehisi Coates to Zadie Smith, Racecraft “ought to
be positioned,” as Bookforum put it, “at the

center of any discussion of race in American life." Most people assume racism grows from a perception of human difference: the fact of race gives rise to the practice of racism. Sociologist Karen E. Fields and historian Barbara J. Fields argue otherwise: the practice of racism produces the illusion of race, through what they call "racecraft." And this phenomenon is intimately entwined with other forms of inequality in American life. So pervasive are the devices of racecraft in American history, economic doctrine, politics, and everyday thinking that the presence of racecraft itself goes unnoticed. That the promised post-racial age has not dawned, the authors argue, reflects the failure of Americans to develop a legitimate language for thinking about and discussing inequality. That failure should worry everyone who cares about democratic institutions. When first published, Marshall McLuhan's *Understanding Media* made history with its radical view of the effects of electronic communications upon man and life in the twentieth century. Philosophy of education has an honored place in the history of Western philosophical thought. Its questions are as vital now, both philosophically and practically, as they have ever been. In recent decades, however, philosophical thinking about education has largely fallen off the philosophical radar screen. Philosophy of education has lost intimate contact with the parent discipline to a regrettably large extent--to the detriment of

both. The Oxford Handbook of Philosophy of Education is intended to serve as a general introduction to key issues in the field, to further the philosophical pursuit of those issues, and to bring philosophy of education back into closer contact with general philosophy. Distinguished philosophers and philosophers of education, most of whom have made important contributions to core areas of philosophy, turn their attention in these 28 essays to a broad range of philosophical questions concerning education. The chapters are accessible to readers with no prior exposure to philosophy of education, and provide both surveys of the general domain they address, and advance the discussion in those domains in original and fruitful ways. Together their authors constitute a new wave of general philosophers taking up fundamental philosophical questions about education--the first such cohort of outstanding general philosophers to do so (in English) in a generation. Grow yourself in order to grow your team. Do you spend your days managing others only to find you're still putting out fires? Leadership coaching is a better way to impact change. At the crux of coaching culture is mindset--learn how to cultivate the mindset to grow yourself first before leading others. This book will help you: Learn to use neuroscience research productively Expand your use of communication skills Understand examples of leaders implementing coach-like behaviors into

everyday practice Learn specific approaches to supervise and coach for growth Approach difficult conversations with confidence Spanish Marxism Versus Soviet Communism is the first historical study of the P.O.U.M. to appear in English. Drawing from his multi-volume work on the subject, which was published in Spanish and Catalan, Victor Alba has collaborated with Stephen Schwartz to produce a condensed and amplified study that is far more than a translation. Outside Spain, the political movement known as the Workers Party of Marxist Unification (Partido Obrero de Unificacion Marxist or P.O.U.M.) is chiefly known as the revolutionary group with which George Orwell fought during the Spanish Civil War of the 1930s. The events in which the P.O.U.M. found itself at the center of conflict between Iberian revolutionaries and Soviet interests remain a controversial topic for historians and other writers. This book presents a detailed picture of the organization and its main antecedent, the Workers' and Peasants' Bloc, in the context of a stimulating working class political culture. Those interested in Catalan history as well as historians of Western European Marxism and the Spanish Civil War will find this book useful. It will also be of interest to those concerned with Orwell and his experience in Spain. A fitting tribute to the P.O.U.M.'s great struggle against Stalinism, Spanish Marxism Versus Soviet Communism will surely stand out among the array of books that have been published

on the Spanish Civil War period as a definitive study. This intelligence guide was prepared in response to requests from law enforcement executives for guidance in intelligence functions in a post-September 11 world. It will help law enforcement agencies develop or enhance their intelligence capacity and enable them to fight terrorism and other crimes while preserving community policing relationships. The world of law enforcement intelligence has changed dramatically since September 11, 2001. State, local, and tribal law enforcement agencies have been tasked with a variety of new responsibilities; intelligence is just one. In addition, the intelligence discipline has evolved significantly in recent years. As these various trends have merged, increasing numbers of American law enforcement agencies have begun to explore, and sometimes embrace, the intelligence function. This guide is intended to help them in this process. The guide is directed primarily toward state, local, and tribal law enforcement agencies of all sizes that need to develop or reinvigorate their intelligence function. Rather than being a manual to teach a person how to be an intelligence analyst, it is directed toward that manager, supervisor, or officer who is assigned to create an intelligence function. It is intended to provide ideas, definitions, concepts, policies, and resources. It is a primera place to start on a new managerial journey. Every law enforcement agency in the

United States, regardless of agency size, must have the capacity to understand the implications of information collection, analysis, and intelligence sharing. Each agency must have an organized mechanism to receive and manage intelligence as well as a mechanism to report and share critical information with other law enforcement agencies. In addition, it is essential that law enforcement agencies develop lines of communication and information-sharing protocols with the private sector, particularly those related to the critical infrastructure, as well as with those private entities that are potential targets of terrorists and criminal enterprises. Not every agency has the staff or resources to create a formal intelligence unit, nor is it necessary in smaller agencies. This document will provide common language and processes to develop and employ an intelligence capacity in SLTLE agencies across the United States as well as articulate a uniform understanding of concepts, issues, and terminology for law enforcement intelligence (LEI). While terrorism issues are currently most pervasive in the current discussion of LEI, the principles of intelligence discussed in this document apply beyond terrorism and include organized crime and entrepreneurial crime of all forms. Drug trafficking and the associated crime of money laundering, for example, continue to be a significant challenge for law enforcement. Transnational computer crime, particularly

Internet fraud, identity theft cartels, and global black marketeering of stolen and counterfeit goods, are entrepreneurial crime problems that are increasingly being relegated to SLTLE agencies to investigate simply because of the volume of criminal incidents. Similarly, local law enforcement is being increasingly drawn into human trafficking and illegal immigration enterprises and the often associated crimes related to counterfeiting of official documents, such as passports, visas, driver's licenses, Social Security cards, and credit cards. All require an intelligence capacity for SLTLE, as does the continuation of historical organized crime activities such as auto theft, cargo theft, and virtually any other scheme that can produce profit for an organized criminal entity. To be effective, the law enforcement community must interpret intelligence-related language in a consistent manner. In addition, common standards, policies, and practices will help expedite intelligence sharing while at the same time protecting the privacy of citizens and preserving hard-won community policing relationships.~ "Do you need to produce clear reports, papers, analyses, presentations and memos? If so, you need The Pyramid Principle. Communicating your ideas concisely and articulately to clients, colleagues or to the management board is a key factor in determining your personal business success. To gain the maximum effect you need to make maximum impact with your ideas upfront."

"Applying the Pyramid Principle means you will save valuable time in writing and waste no time in getting your message across to your audience, making sure they grasp your meaning at once."--BOOK JACKET. What are scientific inquiry practices like today? How should schools approach inquiry in science education? Teaching Science Inquiry presents the scholarly papers and practical conversations that emerged from the exchanges at a two-day conference of distinctive North American 'science studies' and 'learning science'scholars. The competition for business school admission is fierce. To guarantee entry into the business and management programs of their choice, today's candidates need to attain high GMAT exam scores even to be considered. The GMAT exam specifically tests verbal, analytical writing, and quantitative math skills--the advanced subject-test practice that LearningExpress is renowned for. The first English-language study of German-Japanese interwar relations to employ sources in both languages. The challenges to humanity posed by the digital future, the first detailed examination of the unprecedented form of power called "surveillance capitalism," and the quest by powerful corporations to predict and control our behavior. In this masterwork of original thinking and research, Shoshana Zuboff provides startling insights into the phenomenon that she has named surveillance capitalism. The stakes could not be higher: a global architecture of

behavior modification threatens human nature in the twenty-first century just as industrial capitalism disfigured the natural world in the twentieth. Zuboff vividly brings to life the consequences as surveillance capitalism advances from Silicon Valley into every economic sector. Vast wealth and power are accumulated in ominous new "behavioral futures markets," where predictions about our behavior are bought and sold, and the production of goods and services is subordinated to a new "means of behavioral modification." The threat has shifted from a totalitarian Big Brother state to a ubiquitous digital architecture: a "Big Other" operating in the interests of surveillance capital. Here is the crucible of an unprecedented form of power marked by extreme concentrations of knowledge and free from democratic oversight. Zuboff's comprehensive and moving analysis lays bare the threats to twenty-first century society: a controlled "hive" of total connection that seduces with promises of total certainty for maximum profit -- at the expense of democracy, freedom, and our human future. With little resistance from law or society, surveillance capitalism is on the verge of dominating the social order and shaping the digital future -- if we let it. Reasoning is the everyday process through which we draw conclusions from facts or evidence. This book provides a topical and exercise-based introduction to critical thinking. You've planned your revision and you know your

subject inside out! But how do you apply what you have learned to get the best marks in the examination room? Routledge Q&As give you the ideal opportunity to practice and refine your exam technique, helping you to apply your knowledge most effectively in an exam situation. Each book contains approximately fifty essay and problem-based questions on topics commonly found on exam papers, complete with answer plans and fully worked model answers. Our authors have also highlighted common mistakes as well as offering you tips to achieve the very best marks. What's more, Routledge Q&As are written by lecturers who are also examiners, giving you an exclusive insight into exactly what examiners are looking for in an answer. We Will Help You Get Your Best Score! With more than 125 years of experience in education, McGraw-Hill Education is the name you trust to deliver results. This MHE guide is the most comprehensive and relevant prep tool on the market. We will help you excel on the GRE with:

- 6 full-length practice tests: 3 in the book and 3 more online
- A thorough review of the math concepts essential to the GRE
- Extensive practice questions for both the Verbal and Quantitative Sections
- Techniques for success on Data Interpretation questions
- Practice and sample high-scoring essays for Analytical Writing assignments
- Unique test-taking strategies to help you avoid the test maker's traps
- Invaluable shortcuts to help you save time and minimize mistakes

PRACTICE TEST APP Study on the go with 6

practice tests, and learn how to solve key problems with 18 instructional videos. TEST PLANNER APP Customize your own study schedule based on diagnostic test results. TEST-TAKING STRATEGIES Learn unique tips developed by the author to help you avoid the test maker's traps. A new way of thinking about data science and data ethics that is informed by the ideas of intersectional feminism. Today, data science is a form of power. It has been used to expose injustice, improve health outcomes, and topple governments. But it has also been used to discriminate, police, and surveil. This potential for good, on the one hand, and harm, on the other, makes it essential to ask: Data science by whom? Data science for whom? Data science with whose interests in mind? The narratives around big data and data science are overwhelmingly white, male, and techno-heroic. In *Data Feminism*, Catherine D'Ignazio and Lauren Klein present a new way of thinking about data science and data ethics—one that is informed by intersectional feminist thought. Illustrating data feminism in action, D'Ignazio and Klein show how challenges to the male/female binary can help challenge other hierarchical (and empirically wrong) classification systems. They explain how, for example, an understanding of emotion can expand our ideas about effective data visualization, and how the concept of invisible labor can expose the significant human efforts required by our automated systems. And they show why the data

never, ever “speak for themselves.” Data Feminism offers strategies for data scientists seeking to learn how feminism can help them work toward justice, and for feminists who want to focus their efforts on the growing field of data science. But Data Feminism is about much more than gender. It is about power, about who has it and who doesn't, and about how those differentials of power can be challenged and changed. The Second Edition of this classic resource on conflict resolution combines research, conceptual models, practitioner experience, and stories that highlight the core conflict competencies. The book underscores the importance for leaders to develop the critical skills they need to help them, their colleagues, and their organizations deal more effectively with conflict and move their organizations forward. This new edition expands on the conflict competence model, includes new tools and techniques, shows how to develop conflict competent teams and organizations, and offers a new online assessment. Do you need to prepare for an aptitude test for an interview or selection process? Do you want to practise and improve your scores? Ultimate Aptitude Tests, now in its fourth edition and part of the best-selling Ultimate series, is the largest and most comprehensive book of its kind, boasting over 1000 varied practice aptitude questions with accompanying answers and explanations. In such a competitive job market, it's the perfect book to

ensure you're entirely prepared to get those high scores and impress potential employers. Businesses use aptitude tests when recruiting; sometimes even to fast-track potential leaders. Providing essential practice, Ultimate Aptitude Tests includes tests like those you are likely to encounter, including abstract visual tests, verbal and numerical reasoning tests, practical skills and understanding tests, spatial and systems potential tests and logic and intuition tests of different types. This new edition also now includes a brand new section on online testing environments as well as free access to a separate full online test to evaluate your abilities. Ultimate Aptitude Tests is brilliant preparation for candidates wishing to outshine their competition and secure their dream job.

About the series: The Ultimate series contains practical advice on essential job search skills to give you the best chance of getting the job you want. Taking you from your job search to completing an interview, it includes guidance on CV or résumé and cover letter writing, practice questions for passing aptitude, psychometric and other employment tests, and reliable advice for interviewing. Snapshots of the U.S.'s last nine generations—from the creators of the Mindset List media sensation Just as high school graduates in 1957 couldn't imagine life without zippers, those of 2009 can't imagine having to enter phone booths and deposit coins in order to call someone from the street corner. Every August, the Mindset

List highlights the cultural touchstones that have shaped the lives of that year's incoming college class. Now this fascinating book extends the Mindset List approach to dramatize what it was like to grow up for every American generation since 1880, showcasing the remarkable changes in what Americans have considered "normal" about the world around them. Expands Tom McBride and Ron Nief's popular annual Mindset Lists to explore the mindset of nine generations of Americans, from 1880 to the future high school graduates of 2030 Offers a novel and absorbing way to understand the frame of reference of Americans through history, whether it's the high school grads of 1918, who viewed riding an elevator as a thrill second only to roller coasters, or those of 2009, who have always thought of "friend" as an active verb Puts a human face on the evolution of historical changes related to technology, the struggle for rights and equality, the calamities of war and depression, and other areas The annual Mindset List garners extensive media attention, including on Today, The Early Show, the NBC Nightly News, CNN, and Fox as well as in the Wall Street Journal, the New York Times, USA Today, the Los Angeles Times, Time magazine, and hundreds of international publications Whatever your own generational mindset, this book will give you an entertaining and important new tool for understanding the unique perspective and experience of Americans over more than a hundred and fifty years. A startling and thorough

treatment of the prophecies of Jeremiah this exposition covers the background and history of the peoples involved in the prophecies of damnation to the nation of Israel, Judah and all those around them. Hope however is also present in the prophecies of a coming messiah realized in the coming of God himself, Jesus the Christ. As entertainment becomes a trillion-dollar-a-year industry worldwide, as our modern era increasingly lives up to its label of the "entertainment age," and as economists begin to recognize that entertainment has become the driving force of the new world economy, it is safe to say that scholars are beginning to take entertainment seriously. The scholarly spin on entertainment has been manifested in traditional ways, as well as innovative ones. Representing the current state of theory and research, Psychology of Entertainment promises to be the most comprehensive and up-to-date volume on entertainment. It serves to define the new area of study and provides a theoretical spin for future work in the area. Divided into three basic parts, this book: *addresses the fundamental mechanisms and processes involved in orienting to and selecting entertainment fare, as well as receiving and processing it; *explores the mechanisms and processes by which we are entertained by the media messages we select and receive; and *provides an opportunity for the application of well-established as well as emerging psychological and psychobiological

theories to be applied to the study of entertainment in ways that seldom have been utilized previously. *Psychology of Entertainment* will appeal to scholars, researchers, and graduate students in media studies and mass communication, psychology, marketing, and other areas contributing to the entertainment studies area. On January 20, 1942, black oil mill worker Cleo Wright assaulted a white woman in her home and nearly killed the first police officer who tried to arrest him. An angry mob then hauled Wright out of jail and dragged him through the streets of Sikeston, Missouri, before burning him alive. Wright's death was, unfortunately, not unique in American history, but what his death meant in the larger context of life in the United States in the twentieth-century is an important and compelling story. After the lynching, the U.S. Justice Department was forced to become involved in civil rights concerns for the first time, provoking a national reaction to violence on the home front at a time when the country was battling for democracy in Europe. Dominic Capeci unravels the tragic story of Wright's life on several stages, showing how these acts of violence were indicative not only of racial tension but the clash of the traditional and the modern brought about by the war. Capeci draws from a wide range of archival sources and personal interviews with the participants and spectators to draw vivid portraits of Wright, his victims, law-enforcement officials, and members

of the lynch mob. He places Wright in the larger context of southern racial violence and shows the significance of his death in local, state, and national history during the most important crisis of the twentieth-century. KEY CONTENTS OF THIS GUIDE INCLUDE: - Contains invaluable tips on how to prepare for abstract reasoning tests; - Written by an expert in this field in conjunction with recruitment experts; - Contains lots of sample test questions and answers. One of the most important accounts of the Middle Ages, the history of Niketas Choniates describes the Byzantine Empire from 1118 to 1207. Niketas provides an eyewitness account of the sack of Constantinople by the Fourth Crusade. Eugene W. Holland provides an excellent introduction to Gilles Deleuze and Felix Guattari's *Anti-Oedipus* which is widely recognized as one of the most influential texts in philosophy to have appeared in the last thirty years. He lucidly presents the theoretical concerns behind *Anti-Oedipus* and explores with clarity the diverse influences of Marx, Freud, Nietzsche and Kant on the development of Deleuze & Guattari's thinking. He also examines the wider implications of their work in revitalizing Marxism, environmentalism, feminism and cultural studies. George Orwell set out 'to make political writing into an art', and to a wide extent this aim shaped the future of English literature - his descriptions of authoritarian regimes helped to form a new vocabulary that is fundamental to understanding

totalitarianism. While 1984 and Animal Farm are amongst the most popular classic novels in the English language, this new series of Orwell's essays seeks to bring a wider selection of his writing on politics and literature to a new readership. In Politics and the English Language, the second in the Orwell's Essays series, Orwell takes aim at the language used in politics, which, he says, 'is designed to make lies sound truthful and murder respectable, and to give an appearance of solidity to pure wind'. In an age where the language used in politics is constantly under the microscope, Orwell's Politics and the English Language is just as relevant today, and gives the reader a vital understanding of the tactics at play. 'A writer who can - and must - be rediscovered with every age.' - Irish Times Named one of the most important nonfiction books of the 21st century by Entertainment Weekly, Slate, Chronicle of Higher Education, Literary Hub, Book Riot, and Zora A tenth-anniversary edition of the iconic bestseller—"one of the most influential books of the past 20 years," according to the Chronicle of Higher Education—with a new preface by the author "It is in no small part thanks to Alexander's account that civil rights organizations such as Black Lives Matter have focused so much of their energy on the criminal justice system." -Adam Shatz, London Review of Books Seldom does a book have the impact of Michelle Alexander's The New Jim Crow. Since it was first published in 2010, it

has been cited in judicial decisions and has been adopted in campus-wide and community-wide reads; it helped inspire the creation of the Marshall Project and the new \$100 million Art for Justice Fund; it has been the winner of numerous prizes, including the prestigious NAACP Image Award; and it has spent nearly 250 weeks on the New York Times bestseller list. Most important of all, it has spawned a whole generation of criminal justice reform activists and organizations motivated by Michelle Alexander's unforgettable argument that "we have not ended racial caste in America; we have merely redesigned it." As the Birmingham News proclaimed, it is "undoubtedly the most important book published in this century about the U.S." Now, ten years after it was first published, The New Press is proud to issue a tenth-anniversary edition with a new preface by Michelle Alexander that discusses the impact the book has had and the state of the criminal justice reform movement today. This book, now in its Third Edition, is revised as per the feedback received from our valuable students and readers. It is exclusively prepared for the students who wish to appear for campus recruitment screening test and graduate/post graduate students appearing for various competitive examinations in Quantitative Aptitude and Reasoning. The main objective of this volume is to guide the students to solve the problems within the stipulated time and that too with the higher degree of accuracy. Organized in two parts—Quantitative Aptitude

(Part I) and Reasoning (Part II)—it helps students to apply basic mathematical and reasoning concepts to a range of quantitative and reasoning problems. The separate sections are devoted to verbal and nonverbal reasoning. It sharpens the ability to apply analytical and logical thinking while gathering and analysing information, designing and testing solutions to problems, and formulating plans. This book is a valuable resource for conducting training programmes/workshops to train students in problem solving techniques in Mathematical Aptitude. It would equally be useful to the candidates appearing for quantitative aptitude and reasoning test conducted in various competitive examinations of graduate level.

NEW TO THIS EDITION • Numerous Reasoning questions (with explanatory answers) asked in recent placement tests and competitive exams • New topics on • Four figure series • Choosing one element of a similarly related pair • Choosing set of similarly related figures • Detecting one element of each of the two related pair • Detecting the relationship and choosing the correct substitute • Choosing the odd figure • Choosing a similar figure • Rule 4 [(i) and (ii)] in Rule detection

Constructivism is one of the most influential theories in contemporary education and learning theory. It has had great influence in science education. The papers in this collection represent, arguably, the most sustained examination of the theoretical and philosophical

foundations of constructivism yet published. Topics covered include: orthodox epistemology and the philosophical traditions of constructivism; the relationship of epistemology to learning theory; the connection between philosophy and pedagogy in constructivist practice; the difference between radical and social constructivism, and an appraisal of their epistemology; the strengths and weaknesses of the Strong Programme in the sociology of science and implications for science education. The book contains an extensive bibliography. Contributors include philosophers of science, philosophers of education, science educators, and cognitive scientists. The book is noteworthy for bringing this diverse range of disciplines together in the examination of a central educational topic. 'The girls' boarding school! What a ripe theme for the most observant verbal artist in our midst today - the absurdly undersung Ysenda Maxtone Graham, who has the beadiness and nosiness of the best investigative reporter, the wit of Jane Austen and a take on life which is like no one else's. This book has been my constant companion ever since it appeared' A. N. Wilson, Evening Standard

When I asked a group of girls who had been at Hatherop Castle in the 1960s whether the school had had a lab in those days they gave me a blank look. 'A laboratory?' I expanded, hoping to jog their memories. 'Oh that kind of lab!' one of them said. 'I thought you meant a Labrador.' 'The cruel teachers. The pashes on other girls. The

gossip. The giggles. The awful food. The homesickness. The friendships made for life. The shivering cold. Games of lacrosse, and cricket. 'The most brilliant, hilarious book. My book of the year' India Knight 'A wonderful book' Craig Brown, Mail on Sunday An "introduction to the nonfascist life" (Michel Foucault, from the Preface) When it first appeared in France, Anti-Oedipus was hailed as a masterpiece by some and "a work of heretical madness" by others. In it, Gilles Deleuze and Félix Guattari set forth the following theory: Western society's innate herd instinct has allowed the government, the media, and even the principles of economics to take advantage of each person's unwillingness to be cut off from the group. What's more, those who suffer from mental disorders may not be insane, but could be individuals in the purest sense, because they are by nature isolated from society. More than twenty-five years after its original publication, Anti-Oedipus still stands as a controversial contribution to a much-needed dialogue on the nature of free thinking. Life is about how much we think. Thinking is about how much mental capacity we possess. Capacity, in addition to our abilities and conscientiousness, is about how much we can process combinations of verbal height, quantitative width, and spatial depth with decisiveness, direction, and speed. No matter where we go or what we do as executives, we take our thinking with us. That may spoil everything, because, to a great extent, we do and

accomplish what we think about. Our thoughts mold our aspirations, attitudes and accomplishments during our life. In other words, our careers and lives are influenced more by the power of our thoughts than anything else. The bad news is that most of us never fully use our mental capacities and never achieve our potential. The good news is that neural technologies are now available to transform our thinking into the higher realms of brilliance. Developing the spatial capacity to think higher, wider, and deeper means breaking away from the effects of years of flat thinking or educational backgrounds that stifles creative/innovative potential. Expand your mental agility through a development of higher-order processes and discover a whole new world mentally in Executive Thinking. What society considers blasphemy - a verbal assault against the sacred - is a litmus test of the standards it believes to be necessary to preserve unity, order, and morality. Society has always condemned as blasphemy what it regards as an abuse of liberty. There is abundant evidence that most people, often in spite of their conscious beliefs, values and attitudes, have implicit biases. 'Implicit bias' is a term of art referring to evaluations of social groups that are largely outside conscious awareness or control. These evaluations are typically thought to involve associations between social groups and concepts or roles like 'violent,' 'lazy,' 'nurturing,' 'assertive,' 'scientist,' and so on. Such associations result

at least in part from common stereotypes found in contemporary liberal societies about members of these groups. *Implicit Bias and Philosophy* brings the work of leading philosophers and psychologists together to explore core areas of psychological research on implicit (or unconscious) bias, as well as the ramifications of implicit bias for core areas of philosophy. Volume I: *Metaphysics and Epistemology* is comprised of two sections: 'The Nature of Implicit Attitudes, Implicit Bias, and Stereotype Threat,' and 'Skepticism, Social Knowledge, and Rationality.' The first section contains chapters examining the relationship between implicit attitudes and 'dual process' models of the mind; the role of affect in the formation and change of implicit associations; the unity (or disunity) of implicit attitudes; whether implicit biases are mental states at all; and whether performances on stereotype-relevant tasks are automatic and unconscious or intentional and strategic. The second section contains chapters examining implicit bias and skepticism; the effects of implicit bias on scientific research; the accessibility of social stereotypes in epistemic environments; the effects of implicit bias on the self-perception of members of stigmatized social groups as rational agents; the role of gender stereotypes in philosophy; and the role of heuristics in biased reasoning. This volume can be read independently of, or in conjunction with, a second volume of essays, Volume II: *Moral*

Responsibility, Structural Injustice, and Ethics, which explores the themes of moral responsibility in implicit bias, structural injustice in society, and strategies for implicit attitude change.

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